

BOUTIN GIBSON DI GIUSTO HODELL INC.

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Attorneys for Defendants Dalecon, Inc.
and Ronald Henry Stickney

**UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF CALIFORNIA**

GIL CROSTHWAITE, RUSS BURNS, in their)
respective capacities as Trustees of the)
OPERATING ENGINEERS HEALTH AND)
WELFARE TRUST FUND FOR NORTHERN)
CALIFORNIA; PENSION TRUST FUND FOR)
OPERATING ENGINEERS; PENSIONED)
OPERATING ENGINEERS HEALTH AND)
WELFARE FUND; OPERATING)
ENGINEERS AND PARTICIPATING)
EMPLOYERS PRE-APPRENTICESHIP,)
APPRENTICE AND JOURNEYMEN)
AFFIRMATIVE ACTION TRAINING FUND;)
OPERATING ENGINEERS VACATION AND)
HOLIDAY PLAN; OPERATING ENGINEERS)
CONTRACT ADMINISTRATION TRUST)
FUND; OPERATING ENGINEERS MARKET)
PRESERVATION TRUST FUND;)
OPERATING ENGINEERS INDUSTRY)
STABILIZATION TRUST FUND; BUSINESS)
DEVELOPMENT TRUST FUND; AND)
HEAVY AND HIGHWAY COMMITTEE,)

Plaintiff,

vs.

DALECON, INC., a California Corporation, and)
RONALD HENRY STICKNEY, an Individual,)
Defendants.)

Case No.: C075192

**DEFENDANTS' ANSWER TO
PLAINTIFFS' COMPLAINT**

Date Action Filed: October 10, 2007

Trial Date: Not Yet Set

1 Defendants Dalecon, Inc. and Ronald Henry Stickney answer plaintiffs' complaint
2 ("complaint") as follows:

3 PARTIES

4 1. With respect to paragraph 1 of the plaintiffs' complaint, defendants are without
5 knowledge or information sufficient to form a belief as to the truth of these allegations and therefore
6 deny them.

7 2. With respect to paragraph 2 of the plaintiffs' complaint, defendants are without
8 knowledge or information sufficient to form a belief as to the truth of these allegations and therefore
9 deny them.

10 3. With respect to paragraph 3 of the plaintiffs' complaint, Dalecon, Inc. ("Dalecon")
11 admits that it is an employer. Defendants deny the remaining allegations of this paragraph.

12 JURISDICTION

13 4. With respect to paragraph 4 of plaintiffs' complaint, defendants admit that ERISA
14 provides that district courts have jurisdiction over certain actions. With respect to the remainder of
15 plaintiffs' claims, defendants are without knowledge or information sufficient to form a belief as to
16 the truth of the allegations contained within paragraph 4 of the plaintiffs' complaint and therefore
17 deny them.

18 5. With respect to paragraph 5 of plaintiffs' complaint, defendants admit that the LMRA
19 provides that district courts have jurisdiction over certain actions. With respect to the remainder of
20 plaintiffs' claims, defendants are without knowledge or information sufficient to form a belief as to
21 the truth of the allegations contained within paragraph 5 of the plaintiffs' complaint and therefore
22 deny them.

23 6. Defendants deny the allegations contained in paragraph 6 of the plaintiffs' complaint.

24 VENUE

25 7. Defendants deny the allegations contained in paragraph 7 of the plaintiffs' complaint.

26 8. Defendants deny the allegations contained in paragraph 8 of the plaintiffs' complaint.

INTRADISTRICT ASSIGNMENT

9. Defendants deny the allegations contained in paragraph 9 of the plaintiffs' complaint.

BARGAINING AGREEMENT

10. With respect to paragraph 10 of the plaintiffs' complaint, Dalecon admits that it entered into a collective bargaining agreement with the Union and that the terms of that agreement speak for themselves. Defendants deny the remaining allegations in paragraph 10.

11. With respect to paragraph 11 of the plaintiffs' complaint, defendants are without knowledge or information sufficient to form a belief as to these allegations and therefore deny them.

12. Defendants deny the allegations contained in paragraph 12 of the plaintiffs' complaint.

13. Dalecon admits that it entered into a bargaining agreement with the Union and that the terms of the agreement speak for themselves. Defendants deny the remaining allegations in paragraph 13.

FACTS

14. Defendants deny the allegations contained in paragraph 14 of the plaintiffs' complaint.

15. With respect to the first sentence of paragraph 15 of the plaintiffs' complaint, defendants are without knowledge or information sufficient to form a belief as to these allegations and therefore deny them. Defendants deny the remaining allegations in paragraph 15.

16. Defendants deny the allegations contained in paragraph 16 of the plaintiffs' complaint.

17. Dalecon admits that it entered into a bargaining agreement with the Union and that the terms of the agreement speak for themselves. Defendants deny the remaining allegations contained in paragraph 17.

18. With respect to the first and second sentences of paragraph 18 of the plaintiffs' complaint, defendants deny the allegations therein. With respect to the third sentence of paragraph 18 of the plaintiffs' complaint, defendants are without knowledge or information sufficient to form a belief as to these allegations and therefore deny them. Defendants deny the remaining allegations in paragraph 18.

1 19. With respect to paragraph 19 of the plaintiffs' complaint, defendants are without
2 knowledge or information sufficient to form a belief as to these allegations and therefore deny them.

3 20. With respect to the first sentence of paragraph 20 of the plaintiffs' complaint,
4 defendants are without knowledge or information sufficient to form a belief as to these allegations
5 and therefore deny them. Defendants deny the remaining allegations in paragraph 20.

6 AFFIRMATIVE DEFENSES

7 FIRST AFFIRMATIVE DEFENSE

8 21. Each of plaintiffs' causes of action fails to state a claim upon which relief can be
9 granted.

10 SECOND AFFIRMATIVE DEFENSE

11 22. Venue is improper in this district. The defendants do not reside in this district. No
12 substantial part of the alleged events or omissions giving rise to the claims in the complaint took place
13 in this district.

14 THIRD AFFIRMATIVE DEFENSE

15 23. Venue in this district is inconvenient.

16 FOURTH AFFIRMATIVE DEFENSE

17 24. On information and belief, plaintiffs' complaint is barred by the doctrine of laches.

18 FIFTH AFFIRMATIVE DEFENSE

19 25. On information and belief, plaintiffs' claims are barred by estoppel and/or waiver.

20 SIXTH AFFIRMATIVE DEFENSE

21 26. On information and belief, plaintiffs do not have standing to bring their claims.

22 SEVENTH AFFIRMATIVE DEFENSE

23 27. Plaintiffs may not obtain remedies not authorized by ERISA.

24 EIGHTH AFFIRMATIVE DEFENSE

25 28. On information and belief, plaintiffs failed to exhaust administrative remedies.

26 NINTH AFFIRMATIVE DEFENSE

1 29. On information and belief, plaintiffs' claims are barred by applicable statutes of
2 limitation, including but not limited to those contained in ERISA and the provisions of the California
3 Code of Civil Procedure.

4 TENTH AFFIRMATIVE DEFENSE

5 30. On information and belief, plaintiffs failed to join parties needed for just adjudication
6 of their claims.

7 ELEVENTH AFFIRMATIVE DEFENSE

8 31. On information and belief, plaintiffs failed to properly or adequately mitigate their
9 damages, if any.

10 TWELFTH AFFIRMATIVE DEFENSE

11 32. On information and belief, plaintiffs are barred from recovering any damages or
12 other relief by reason of the lack of consideration that defeats the effectiveness of any contract
13 between the parties.

14 THIRTEENTH AFFIRMATIVE DEFENSE

15 33. The injury or damage suffered by plaintiffs, if any, would be adequately
16 compensated in an action at law for damages. Accordingly, plaintiffs have a complete and adequate
17 remedy at law and are not entitled to seek equitable relief.

18 Defendants request judgment on plaintiffs' complaint as follows:

- 19 1. That plaintiffs take nothing by their complaint;
20 2. For defendants' reasonable attorneys' fees;
21 3. For defendants' costs; and
22 4. For other proper relief.

23 Dated: November 29, 2007

BOUTIN GIBSON DI GIUSTO HODELL INC.

24 By: /s/ Robert D. Swanson
25 Robert D. Swanson
26 Attorneys for Defendants Dalecon, Inc.
 and Ronald Henry Stickney